LIND Expert Group Work Programme 2026

Introduction

Through collaboration and targeted initiatives, the LIND Expert Group aims to foster an environment in which language professionals can thrive and be appreciated.

With its 2026 Work Programme, the LIND Expert group aims to strengthen connections between the language industry and academia, raise the visibility of the profession, and enhance translator training. It focuses on several key areas: promoting traineeships to provide valuable work experience, training educators to uphold high teaching standards, increasing the profession's visibility, and enhancing digital skills to keep pace with technological developments. These efforts are supported by the Knowledge Centre on Translation and Interpretation (KCTI).

Description of the work programme per activity:

1. Traineeship Promotion

Objective: To enhance industry engagement and skill development by promoting and providing comprehensive traineeship opportunities and best practices.

Key Initiatives:

- **Data collection and needs analysis:** Use the data collected by EUSurvey on 2025 and European Language Industry Survey (ELIS) 2026 to analyse traineeships requirements and needs across Europe.
- **Traineeship entry package:** Based on the needs analysis, draft guidelines for both universities and potential employers to enhance traineeship experience on both sides. Included: support documents to encourage companies to offer traineeships and universities to foster contacts with industry associations. Package to be published on KCTI.
- **Traineeship promotion impact assessment**: Gather data from traineeship providers to evaluate the effect of offered and carried out traineeships and internships.

2. Train-the-Trainer

Objective: To enhance the capacity and effectiveness of trainers within the language industry and academia, thereby ensuring the delivery of high-quality education and skill development.

Key Initiatives:

- **Pilot programmes and evaluation:** Based on the pilot programmes carried out in 2025, share the train-the-trainer template and carry out evaluations to refine content and delivery methods, preparing for wider implementation in the coming years.
- **Conduct a survey on training needs and availabilities:** Carry out a survey on training needs and industry courses/trainers available.
- **Provide visits for trainers:** Launch a pilot project to provide short-term visits to EMT trainers.

3. Visibility of the Profession

Objective: To raise the profile and perceived value of careers within the language industry.

Key Initiatives:

- **Localisation of campaign material:** Localisation of visibility campaign material (three types of guides – for students, parents and teachers) with EMT's support in various languages**.**
- **Promotion of campaign:** Promoting and distributing materials on KCTI and locally in member states.
- **Social media campaign**: Promotion materials on social media centrally and in members states.

4. Digital Competences

Objective: To map and define digital competences for the translation professions, to keep pace with the recent rapid developments in the areas of Language Technology and Artificial Intelligence.

Key Initiatives:

- **Review of digital competences for the translation professions**: Review of digital competences, including AI, as well as the ethical dimension of AI use in translation.
- **Launching of task force**: Establish the composition and workflow of the EMT Competence FW review task force.
- **Commenting the draft of the updated EMT Competence FW:** Provide industry comments on digital competences, as well as service provision, language and culture, personal and interpersonal competences.

5. KCTI – Knowledge Centre on Translation and Interpretation

Objective: To tap into industry knowledge to enhance the content of the Knowledge Centre for Translation and Interpretation (KCTI) and to enhance translation-related content with the industry perspective.

Key Initiatives:

- **Content creation:** Create content (news, profiles, resources, data) from industry stakeholders to be published on KCTI.
- **User testing:** Conduct user testing for the KCTI and the translation-related content, to enhance user experience of the KCTI platform and make it more popular among the T&I community. Gather feedback from stakeholders and adjust strategies as needed.
- **Organise industry-related events** under KCTI Digital Formats.

LIND WP 2026 timeline

January 2026

- **Preparatory online meetings with PODs:**
  - **Content:**
    - Preparation for the digital skills mapping within the EMT Competence FW.
    - Discussions on promoting traineeships and the Train-the-Trainer program.
    - Update of localisation needs of the visibility campaign.
  - **Deliverables**:
    - State of play report for all PODs and next steps.
    - Timeline and team setup for Digital Competences review, Traineeships, Train-the-Trainer and Visibility initiatives.
- **Sharing the first draft of the EMT Competence Framework:**
  - **Content:**
    - Commenting on the CFW update, especially in relation to digital skills.
    - Launch industry consultation on the EMT Competence FW.
  - **Deliverables:**
    - Structural comments on digital competences included in the FW.
- **KCTI Online Steering Committee meeting 27/1**
  - **Content:**
    - Propose to the industry and academia content for KCTI and KCTI Digital Formats.
  - **Deliverables:**
    - Spring planning for content on academic and industry topics.

February 2026

- **LIND Meeting: 4/2 in Brussels**
  - **Content:**
    - Report on the state of play for all PODs and establish next steps, set a timeline.
  - **Deliverables:**
    - State-of-play report for all PODs and next steps.
- **Joint LIND-EMT Meeting: 4/2 in Brussels**
  - **Content:**
    - Group discussion and reporting on the following topics: Traineeships, Train-the-Trainer, Visibility, EMT CFW update.
  - **Deliverables:**
    - Final input for traineeship entry package, sharing the train-the-trainer template and plan for further training modules, workflow for EMT Competence FW industry review.

March – April 2026

- **ELIS Report and Webinar: 17/3**
  - **Content:**
    - Release of the ELIS report and targeted survey with EMT covering industry trends and traineeships.
    - Data dissemination for better decision-making in promoting traineeships and enhancing the visibility of the profession.
  - **Deliverables:**
    - ELIS report and findings.
    - Webinar to share insights from the report.

May 2026

- **LIND Meeting: Online (Date TBD)**
  - **Content:**
    - Mid-term review of work program and individual PODs.
    - State of play of ongoing initiatives:
      - Promoting Traineeships.
      - Train-the-Trainer.
      - Enhancing visibility for the profession.
      - Digital competences.
  - **Deliverables:**
    - Mid-term review report.
    - Roll-out plan for each of the PODs.

May 2026

- **EMT network meeting in Cork, 19-20 May**
  - **Content:**
    - Presentation of EMT CFW update.
    - Participation in dedicated sessions with relevance for industry collaboration
  - **Deliverables:**
    - Concrete proposal of industry-related topics on the competences framework, digital competences, professionalisation, ….

September 2026

- **LIND Meeting: Online (Date TBD)**
  - **Content:**
    - Presentation of each POD with detailed and concrete output.
    - Planning for autumn activities and initiatives.
  - **Deliverables:**
    - Project presentations for each POD.
    - Autumn timeline.

October 2026

- **LIND Meeting: Online (Date TBD)**
  - **Content:**
    - State of play for WP 2026.
    - Finalization of the industry review for the Digital Competences and EMT Competence FW.
    - Present platforms for traineeship dissemination, KCTI + local platforms.
  - **Deliverables:**
    - Updated WP 2026.
    - Industry review of the Digital Competences and EMT Competence FW.
    - KCTI planning for end 2026.

November 2026

- **LIND Meeting back-to-back with TEF: November 2026**
  - **Content**:
    - Update on PODs and feedback from TEF.
  - **Deliverables:**
    - State of play report for all PODs
    - Feedback report from TEF.

December 2026

- **LIND Meeting: TBD**
  - **Content**:
    - Review of the 2026 Work Programme.
    - Preparation of the 2027 Work Programme.
  - **Deliverables:**
    - End-of-Year review report.
    - Draft for the 2026 Work Programme.