LIND Expert Group Mid-Term Report: January-August 2026

Introduction

This report provides an overview of progress on key initiatives under the work programme pillars: Traineeship Promotion, Train the Trainer, Visibility of the Profession, Digital Competences and especially the EMT Competence Framework Review, as well as Knowledge Centre on Translation and Interpretation (KCTI). The report highlights work accomplished to date, key deliverables, and outcomes as outlined in the mid-term review conducted on **16 July 2025**.

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1. Traineeship Promotion

Objective: Enhance industry engagement and develop skills by promoting comprehensive traineeship opportunities.

Key Initiatives and Deliverables:

- **Traineeship Platform Development:** Establishment of a robust platform connecting trainees with industry opportunities, in collaboration with the European Masters in Translation (EMT)
  - Structure for marketplace inserted on KCTI structure and communicated via social media.
  - Job and vacancies promotion increased on KCTI, including traineeships in European institutions.
  - Discussions on private traineeship promotion ongoing.
- **Data Collection and needs analysis:** Utilise the European Language Industry Survey (ELIS) report covering data on traineeships and establish a complementary survey targeted at EMT to analyse the traineeships requirements and needs across Europe.
  - Surveys conducted within universities and industry fed in traineeship toolkits and guidelines promoting traineeships prepared in spring-summer 2026 in cooperation with the EMT Network.
  - Included: support documents to encourage companies to offer traineeships and universities to foster contacts with industry associations. Package to be published on KCTI in September 2026.
  - A social media campaign to promote traineeships is in development, promotion starting in September 2026.
- **Traineeship Entry Package:** Based on the needs analysis, guidelines for both universities and potential employers were drafted to enhance the traineeship experience on both sides. These also include support documents to encourage companies to take trainees and universities to foster contacts with industry associations.

Next Steps agreed:

- Traineeship promotion impact assessment will be done by gathering data from traineeship providers to evaluate the effect of offered and carried out traineeships and internships.

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2. Train the Trainer

Objective: Enhance the capacity and effectiveness of language industry trainers. Increase proficiency of trainers in incorporating new technologies and methodologies.

Key Initiatives and Deliverables:

- **Pilot programmes and evaluation**: Based on the pilot programmes carried out in 2025, the train-the-trainer template was shared with LIND and EMT Network.
- **Visits for trainers**: Guidelines for a pilot project to provide short-term visits to EMT trainers at DGT and in language service companies were drafted in the spring and the pilot launched in the summer 2026.

Next Steps:

- Pilot programme evaluation will be carried to refine content and delivery methods, preparing for wider implementation in the coming years. The module template will be presented at TEF.
- Carry out a survey on training needs and industry courses/trainers available.

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3. Visibility of the Profession

Objective: Elevate the profile and perceived value of language industry careers. Increased awareness and interest in the language industry as a viable and attractive career path.

Key Initiatives and Deliverables:

- **Localisation of campaign material**: The visibility campaign material (three types of guides – for students, parents and teachers) was localised into various languages with EMT's support.
- **Promotion of campaign**: The material was promoted and distributed on KCTI and locally in member states.

Next Steps:

- Sustained promotion through social media with involvement from LIND member associations and EMT students. DTP support from DGT for the layout of further language versions and production of SoMe frames by DGT.

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4. Digital Competences

Objective: To map and define sectoral competences for the translation professions with view of recent rapid developments in the areas of Language Technology and Artificial Intelligence.

Key Initiatives:

- **Review of digital competences for the translation professions**: Digital competences, including AI, as well as the ethical dimension of AI use in translation technologies were discussed and fed in the EMT Competence Framework.
- **Launching of task force**: The task force was launched with two LIND experts as members.
- **Commenting the draft of the updated EMT competence FW:** Dedicated task force members from LIND gave comments on digital competences as well as on service provision, language and culture, personal and interpersonal competences. Other LIND members contributed as well.

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4. Knowledge Centre on Translation and Interpretation (KCTI)

Objective: To tap into industry knowledge to enhance the content of the brand-new knowledge centre for translation and interpretation professions and to increase translation-related content with industry perspective.

Key Initiatives and Deliverables:

- **Content creation**: Content (news, profiles, resources, data) from industry stakeholders were published on KCTI.
- **Organise industry-related** events under KCTI Digital Formats: Two industry profiles were published under KCTI Talks, and one KCTI Research Corner and one KCTI Careers Corner were organised.

Next Steps:

- Continue to flag relevant industry events and news through established channels on Teams.

Conclusion

In the first half of 2026, the Expert Group made steady progress towards its work programme objectives. It remains committed to promoting industry engagement, skills development and the visibility of language professions. Ongoing collaboration with the EMT Network and other industry stakeholders continues to reinforce the programme’s initiatives.